ANNUAL REPORT

JULY 2025 - JUNE 2026

Women on the Move Network

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A YEAR OF IMPACT

81+ GIRLS PARTICIPATED IN WHO'S YOUR HERO?

5 PARTNER SCHOOLS & SCHOOL DISTRICTS

36+ VOLUNTEER & MENTORS

5400+ VOLUNTEER HOURS

4 MAJOR PROGRAM EXPERIENCES

- THE NUTCRACKER FIELD TRIP
- MALOOF FOUNDATION FIELD TRIP
- GIRLS LEADING GIRLS CONFERENCE
- END OF YEAR CELEBRATION

"When a girl has someone who believes in her, she begins to believe in herself."

-Andrea

ADDITIONAL HIGHLIGHTS

- Celebration of Womanhood community event
- Continued Advisory Council development
- Website migration to DreamHost
- Benevity nonprofit approval
- Continued grant development

Every young woman deserves to believe that her voice matters, her future has purpose, and her potential is unlimited.

Throughout the past year, Women On The Move Network continued investing in young women through mentoring, leadership development, educational experiences, and community partnerships that strengthen confidence, inspire service, and prepare participants to become tomorrow's leaders.

MENTORS WHO MAKE A DIFFERENCE



Our mentors are at the heart of the Who's Your Hero? program. Through their time, encouragement, and genuine connection, they create a safe and uplifting space where girls feel seen, heard, and supported. Each mentor serves as a positive role model, helping participants build confidence, discover their strengths, and recognize the potential within themselves. Their dedication goes far beyond volunteering—it creates meaningful relationships and lasting impact that our girls can carry with them for years to come.

LETTER FROM LEADERSHIP

A YEAR OF GROWTH, PARTNERSHIP, AND PURPOSE

Dear Friends & Supporters,

On behalf of the Board of Directors of Women On The Move Network, thank you for your continued support of our mission to empower girls and women through education, mentorship, leadership development, and community engagement.

Every year reminds us that meaningful change begins one relationship at a time. Whether through a mentor encouraging a young student, a volunteer sharing her talents, or a community partner opening new doors of opportunity, we continue to witness the extraordinary impact that people can make when they choose to invest in others.

None of this work would be possible without the dedication of our volunteers, mentors, educators, community partners, donors, and Board members. Each person who contributes their time, talents, and resources plays an essential role in helping young women recognize their own potential and prepare to become thoughtful leaders within their communities.

We are especially grateful for the continued support of our educational partners, grant funders, and community organizations whose collaboration allows us to expand our programs and reach more participants each year.

As we look toward the future, we remain committed to strengthening our existing programs while pursuing new opportunities to broaden our impact. Together, we are building a community where girls and women are encouraged to lead with courage, compassion, integrity, and purpose.

Thank you for believing in our mission and walking alongside us on this journey. With gratitude,

WOTMN Board of Directors

FINANCIAL SUMMARY

Our non-profit organization had a strong fiscal year.
We received $35,728 in donations and grants and spent a total of $37,960. Out of total expenses, 60% was spent directly on the Who's Your Hero program. Administrative expenses were kept to a minimum, amounting to only 18% of total expenses.

The cost per participant in Who's Your Hero was only $325. Program expenses were kept low thanks to the many young women who volunteered their time as mentors and teachers.











MISSION STATEMENT

Women On The Move Network exists to empower girls and women through education, mentorship, leadership development, and community engagement. We believe that the equality of women and men is essential to building peaceful, healthy, and thriving communities.

Through action-oriented programs, educational opportunities, and meaningful partnerships, we strive to help participants develop confidence, integrity, resilience, healthy relationships, and a lifelong commitment to service.

Our mission is grounded in the belief that when girls and women are empowered to realize their full potential, entire families and communities benefit.









WHO'S YOUR HERO?

Every confident young woman begins as a young girl who simply needed someone to believe in her. Through mentorship, encouragement, and meaningful experiences, Who's Your Hero? helps girls discover the confidence, resilience, and leadership already within them. Designed for girls ages **9–10**, the program provides a year-long series of educational experiences that encourage leadership, confidence, healthy decision-making, community service, and personal growth.

During the **2025–2026** program year, **81** girls participated across five partner schools, supported by **14** volunteer mentors and **4** classroom teachers.

Throughout the year, participants explored topics including positive friendships, self-esteem, body image, conflict resolution, physical and mental health, education, leadership, and the importance of serving others. Professional women working in STEAM careers shared their personal journeys, helping students envision new possibilities for their own futures.

Students also participated in four signature experiences:

- Field trip to The Nutcracker
- Educational visit to the Maloof Foundation
- Girls Leading Girls Conference
- End of Year Celebration

Celebrating our Mentors with a Mentor Appreciation Luncheon

Parents reported noticeable improvements in confidence, independence, communication skills, emotional regulation, optimism, and personal responsibility. One student who initially struggled with negative self-talk became noticeably happier and more confident throughout the year. Another participant expressed her desire to one day become a Who's Your Hero? mentor herself, a powerful reflection of the program's lasting impact.





GIRLS LEADING GIRLS CONFERENCE: BLOOMING INTO THE FUTURE

The Girls Leading Girls Conference continued to provide participants with an inspiring opportunity to learn from accomplished women, college mentors, and community leaders while exploring leadership, higher education, and personal growth.

Held on a college campus, the conference encouraged participants to envision themselves pursuing higher education while developing practical skills related to confidence, communication, teamwork, resilience, and goal setting. Students engaged in interactive workshops, connected with positive role models, and strengthened friendships developed throughout the school year.









For many participants, the Girls Leading Girls Conference represents their first opportunity to step onto a college campus, hear from women leaders, and begin imagining a future that once felt beyond reach. The conference remains one of the organization's signature events, providing young women with an environment that celebrates achievement while encouraging them to become future leaders within their schools and communities.

WOMEN'S HISTORY MONTH AND INTERNATIONAL WOMEN'S DAY CELEBRATION

In March 2026, Women On The Move Network partnered with People for Peace & Prosperity to host a community celebration recognizing National Women's History Month and International Women's Day. The event brought together community members, partners, volunteers, and local leaders to honor women whose leadership, advocacy, and service have strengthened our communities.

Centered around the theme "Celebrating Womanhood," the gathering recognized women who advocate for equity, diversity, and inclusion while inspiring future generations through their commitment to education, leadership, and community service.













The program featured guest speakers, opportunities for community connection, and recognition of individuals whose lives exemplify compassion, courage, and service. More than a celebration, the event reflected Women On The Move Network's ongoing commitment to elevating the voices and accomplishments of women while encouraging girls and young women to recognize their own potential as future leaders.

The event also strengthened relationships with community partners and reinforced the organization's mission of building a more equitable, compassionate, and inclusive future for all.

Bollywood Annual Fundraiser Gala

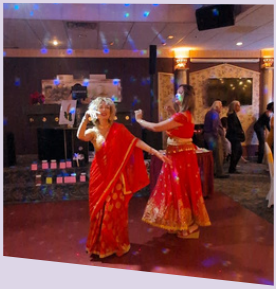
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BANQUET & EVENTS VENUE


















BOMBAY
BANQUET & EVENTS VENUE

GROWTH IN 2025-2026

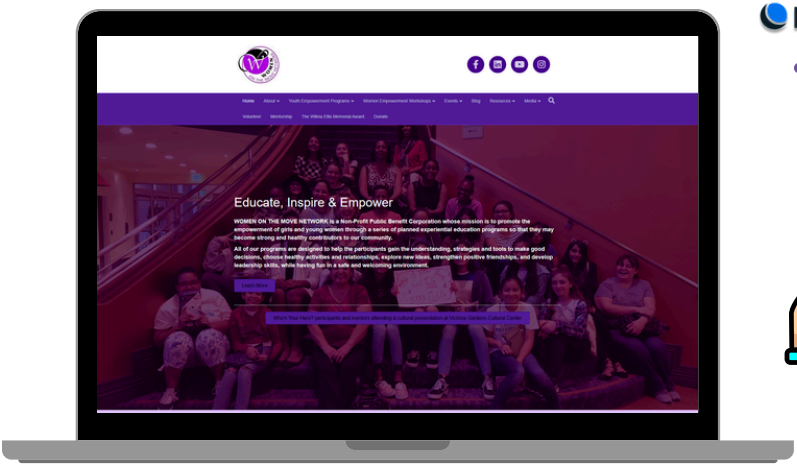
During the past year, Women On The Move Network continued strengthening its organizational infrastructure while preparing for future growth.

While much of our work takes place inside classrooms and community events, this year also represented significant organizational growth behind the scenes. Investments in technology, governance, communications, and nonprofit infrastructure strengthened Women On The Move Network's ability to serve more participants while positioning the organization for sustainable long-term growth.

Key accomplishments included:

- Successful migration of the organization's website to a more sustainable hosting platform.
- Continued expansion of the Advisory Council.
- Approval as a Benevity nonprofit partner, creating additional workplace giving opportunities.
- Ongoing grant development and research.
- Continued enhancement of organizational communications and outreach.
- Development of updated promotional materials and website improvements.
- Strengthening administrative processes through improved Board documentation and governance.

These efforts position the organization for continued sustainability while allowing greater focus on serving girls, women, and the broader community.









COMMUNITY PARTNERSHIPS

Meaningful and lasting change is never accomplished alone. Every program, workshop, conference, mentoring session, and opportunity provided by Women On The Move Network is made possible through the collective efforts of a compassionate community that believes in the limitless potential of women and girls. Our mission is strengthened by the generosity, dedication, and shared vision of schools, universities, nonprofit organizations, businesses, community leaders, and countless individuals who invest their time, talents, and resources to help create brighter futures. Together, we are building opportunities that empower women and girls to discover their strengths, develop leadership skills, and become confident changemakers within their families and communities.

We are especially grateful for our educational partners who continue to open their doors and collaborate with us to bring meaningful programming directly to students. Through partnerships with local schools, school districts, colleges, and universities, we are able to provide mentorship, leadership development, educational workshops, career exploration, field trips, and hands-on learning experiences that encourage young people to dream bigger and believe in their ability to make a positive impact. These partnerships create safe and inspiring environments where students can grow academically, socially, and personally while developing the confidence to pursue their goals.

Our work is further strengthened by nonprofit organizations, businesses, foundations, sponsors, and community partners who generously share their resources, expertise, and support. We are equally grateful for our volunteers, mentors, Advisory Council members, Board of Directors, interns, and supporters whose dedication and service make our programs and events possible. Together, they help create meaningful experiences that inspire and empower the next generation.

To every donor, educator, parent, volunteer, mentor, sponsor, and partner, thank you for believing in the mission of Women On The Move Network. Your generosity and commitment continue to create opportunities, strengthen communities, and transform lives. We are honored to work alongside you as we continue empowering women and girls to lead with confidence, serve with compassion, and create lasting change.





LOOKING AHEAD

As Women On The Move Network enters another year of service, we remain committed to expanding opportunities for girls and women throughout our community.

Every year brings new opportunities and new responsibilities. As our programs continue to grow, so does our commitment to ensuring every participant has access to meaningful mentorship, educational opportunities, and experiences that encourage confidence, leadership, and service.

Looking ahead, the organization plans to:

- Continue expanding the Who's Your Hero? program.
- Strengthen school and community partnerships.
- Enhance the Girls Leading Girls Conference.
- Expand grant funding opportunities.
- Increase volunteer and mentor recruitment.
- Strengthen the Advisory Council.
- Continue building organizational sustainability through thoughtful planning and strategic growth.
- Wilma Ellis Award for Outstanding Women who reflect the qualities of resilience, service, love and commitment to the equality of women and men.

Most importantly, we remain committed to creating environments where girls develop confidence, leadership, compassion, and the belief that they can make meaningful contributions to their communities.









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A California 501c3 Inc.

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Will You Join Our Movement to Educate, Inspire, & Empower the Future Generation of Decision Makers?